

# PAIDEIA

# CHRISTIAN ACADEMY

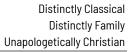
# STAFF APPLICATION



#### **Statement of Faith**

Paideia holds the following Statement of Faith which will unapologetically permeate all courses and levels of the Academy. This Statement of Faith is considered to be primary doctrine at Paideia. All other secondary doctrines will be presented as nonessential at Paideia, in these instances the students will be directed back to their parents and local church for further guidance.

The Statement of Faith must be affirmed below by all staff, faculty, and board members.
We believe the Bible to be the only inerrant, authoritative Word of God (II Timothy 3:16).
Initial:
We believe there is one God eternally existent in three persons: Father, Son, and Holy Spirit (Genesis 1:26, Acts 7:54-60, John 1:1);
Initial:
We believe God made the heavens, the earth, and man as related in the account of creation in the first two chapters of Genesis.
Initial:
We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through his shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
Initial:
We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary (Titus 3:5).
Initial:
We believe salvation is by grace alone through faith alone (Ephesians 2:8-9; Romans 11:5-6).
Initial:
We believe faith without works is dead (Philippians 2:12; Ephesians 2:10, James 2:14-26).
Initial:
We believe the indwelling Holy Spirit enables the Christian to live a godly life (Romans 8:9; Galatians 5:22-25)
Initial:





We believe in the resurrection of the saved to eternal life and the lost to eternal damnation (Matthew 25:31-46).

Initial:
We believe in the spiritual unity of all believers in our Lord Jesus Christ (John 17, I Corinthians 12 and 14).
Initial:
We believe this spiritual unity amongst believers is made manifest within the Catholic (Global) Church. Jesus Christ is the head of the Church and the members - the body of Christ (Ephesians 4). Christians are called to be baptized in the name of The Triune God, to participate in the holy sacrament of communion, regularly attend church, and preach the gospel to the world (Matthew 28, Hebrews 10). We believe Paideia was created to serve and support the church in Christ.
Initial:
We believe God created the human race to be either male or female. These sexes were both created in the image of God (Genesis 1). Rejection of one's biological sex is a rejection of God's design.
Initial:
We believe marriage was created by God and that marriage was and always will be a union between one man and one woman exclusively (Genesis 2). We believe God intended sexual intimacy to be reserved for this marriage only (1 Corinthians 6-7, Hebrews 13). All other forms of sexual intimacy is sin and disobedience to God's will (Matthew 15, 1 Corinthians 6).
Initial:
We believe God offers reconciliation and redemption to all who confess their sin and repent, putting their faith in Christ for forgiveness and salvation. We believe in extending grace, love, kindness, compassion, gentleness, and respect to all people. Paideia refuses to be associated with demeaning interactions and repudiates any such ill will towards anyone.
Initial:
By signing the AFFIRM line you are acknowledging you are in full agreement to Paideia's Statement of Faith.
Signature: Date:



### **Personal Information**

vame Last	Firs	t	Middle
lave you ever worked or ear	ned degrees under an	other name?	Please list below:
Name		· · · · · · · · · · · · · · · · · · ·	
Name Last	Firs	t	Middle
Dates Used			
Present Address			
City		State	Zip
f fewer than 10 years at curre	nt address:		
Previous Address 1			
City		State	Zip
Previous Address 2			
City		State	Zip
łome Phone	Cell Phone		_ Email
S\$#	Drivers Licen	se #	State
Date of Birth			
Church Affiliation Name			Member? Yes No
Address of Church			
lave you ever been convicte			



If yes, describe in detail:
Have you ever been dismissed, terminated, or fired from a position? Yes No
If yes, describe in detail:
Have you ever been dismissed, terminated, resigned in lieu of or fired from a position? Yes No
If yes, describe in detail:
Are you legally able to work in the United States? Yes No
Position Seeking
1 Usition Seeking
Date Available
How did you hear about this opportunity at Paideia Christian Academy?

Please include a resume and cover letter when submitting a completed application.



## **Education and Training**

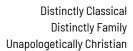
	School / Location	Course / Major	Years Completed	Degree(s) / Certificates
High School				
Undergraduate				
Undergraduate				
Business / Trade				
Graduate				
Other				
What languages, other What life experiences	or Certificates  than English, do you speak?  do you have that would enhan stian counseling, homeschool	ce your role as a Christian ed	ucator? (E.g. musical abilities	s, artistic talent, children's



#### **Employment History**

Please list your employment history for the past five years beginning with your most recent job held. If you were self-employed, indicate that as well. Attach additional sheets if necessary.

Employer Name			
Address			
Phone Number			
Supervisor's Title			
Employment dates: From	To	Salary: Start	Final
Reason for leaving			
List the positions you held, dutie while you worked at this compan	y.		·
Employer Name			
Address			
Phone Number			
Supervisor's Title			
Employment dates: From			Final
Reason for leaving			
List the positions you held, dutie while you worked at this compan	-	kills used or learned, adva	ncements or promotions
·	·		





Employer Name			
Address			
Phone Number	Supervis	sor's Name	
Supervisor's Title			
Employment dates: From	To	Salary: Start	Final
Reason for leaving			
List the positions you held, dutie while you worked at this compar	es performed, s ny.	kills used or learned, adva	ncements or promotions
Employer Name			
Address			
Phone Number			
Supervisor's Title			
Employment dates: From	To	Salary: Start	Final
Reason for leaving			
List the positions you held, dutie while you worked at this compar	-	kills used or learned, adva	ncements or promotions



#### References

l,	give permission to Pa	aideia Academy to contact
the persons listed below for t	the purposes of obtaining reference informat hem and have my permission to discuss infor	tion. These persons are
Consider providing your past	oral, professional, and personal references. F	Please list below:
Name	Title	
Position	Company	
Relationship	Telephone	
Name	Title	
Position	Company	
Relationship	Telephone	
Name	Title	
Position	Company	
Relationship	Telephone	
Name	Title	
Position	Company	
Relationship	Telephone	
Name	Title	
Position	Company	
Relationship	Telephone	



### **Short Answer Response Questions**

1.	in a few sentences, please describe the bosperand now you came to put your faith in Jesus.
2.	Please tell us about your church (please include the church's name. Are you a member there? How involved are you at church? How regularly do you attend church? Have you been baptized?).
3.	Have you had any previous memberships at another church in the area? What are your reasons for leaving that church body? Was the leave amicable? Please explain.
4.	What steps do you personally take to grow in your faith in Jesus?
5.	Why do you believe you are called to teach in a Christian School?
6.	What do you know about the Classical approach to education? Do you agree with this model?
7.	Briefly describe your approach to discipline in a Christian School.
8.	How do you plan to teach the Gospel regularly into your lesson plans?
9.	What would you say are your duties and responsibilities in a child's education and what would the parents duties and responsibilities be for their child's education?
10.	What is your take on what scripture says about election and free will?



11.	What do you consider a permissible reason for divorce?
12.	Do you have any children that are not believers or are insubordinate?
13.	Are you NOT in good standing with anyone you know of? Please explain.
14.	Did you review the grievance policy in the parent expectation handbook? Did you have any questions about it? Do you agree to follow that policy when you have a grievance?
15.	Please list five books you have read in the past 12 months:
	Title/Author



## **Background Check Authorization**

	Last	First	Middle
Former Name(s)			
	Last	First	Middle
Dates Used			
he information co	ntained in this applica	ation is correct to the best of m	y knowledge.
comprehensive re consumer report the consumer of the confering area the following area desidences; employand criminal history	o be generated for elementary onsumer report/ inves s: verification of soc yment history, educatory ory records from any	und causing a consumer report mployment and/or volunteer port stigative consumer report may it ial security number; credit report tion background, character reforminal justice agency in any rds, and any other public record	urposes. I understand that nclude, but is not limited to orts, current and previous erences; drug testing, civi or all federal, state, county
consumer report to the scope of the consumer report to the scope of the constant area and criminal history of the constant authorize all information, we complete release corporation, or puspending this authorize and its defrom this authorized.	o be generated for elementary investigation of socyment history, educatory records from any ng records, birth records any individual, compared any records or datablic agency may have lesignated agents and action in a confident	mployment and/or volunteer partigative consumer report may it ial security number; credit repartion background, character refaction criminal justice agency in any	urposes. I understand that notlude, but is not limited to corts, current and previous erences; drug testing, civilor all federal, state, county is.  Is agency to divulge any and its. I further authorize the individual, company, firm data received from other in all information received the applicants persona