



P A I D E I A

C H R I S T I A N A C A D E M Y

STAFF APPLICATION

Statement of Faith

Paideia holds the following Statement of Faith which will unapologetically permeate all courses and levels of the Academy. This Statement of Faith is considered to be primary doctrine at Paideia. All other secondary doctrines will be presented as nonessential at Paideia, in these instances the students will be directed back to their parents and local church for further guidance.

The Statement of Faith must be affirmed below by all staff, faculty, and board members.

We believe the Bible to be the only inerrant, authoritative Word of God (II Timothy 3:16).

Initial:_____

We believe there is one God eternally existent in three persons: Father, Son, and Holy Spirit (Genesis 1:26, Acts 7:54-60, John 1:1);

Initial:_____

We believe God made the heavens, the earth, and man as related in the account of creation in the first two chapters of Genesis.

Initial:_____

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through his shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

Initial:_____

We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary (Titus 3:5).

Initial:_____

We believe salvation is by grace alone through faith alone (Ephesians 2:8-9; Romans 11:5-6).

Initial:_____

We believe faith without works is dead (Philippians 2:12; Ephesians 2:10, James 2:14-26).

Initial:_____

We believe the indwelling Holy Spirit enables the Christian to live a godly life (Romans 8:9; Galatians 5:22-25).

Initial:_____

We believe in the resurrection of the saved to eternal life and the lost to eternal damnation (Matthew 25:31-46).

Initial:_____

We believe in the spiritual unity of all believers in our Lord Jesus Christ (John 17, I Corinthians 12 and 14).

Initial:_____

We believe this spiritual unity amongst believers is made manifest within the Catholic (Global) Church. Jesus Christ is the head of the Church and the members - the body of Christ (Ephesians 4). Christians are called to be baptized in the name of The Triune God, to participate in the holy sacrament of communion, regularly attend church, and preach the gospel to the world (Matthew 28, Hebrews 10). We believe Paideia was created to serve and support the church in Christ.

Initial:_____

We believe God created the human race to be either male or female. These sexes were both created in the image of God (Genesis 1). Rejection of one's biological sex is a rejection of God's design.

Initial:_____

We believe marriage was created by God and that marriage was and always will be a union between one man and one woman exclusively (Genesis 2). We believe God intended sexual intimacy to be reserved for this marriage only (1 Corinthians 6-7, Hebrews 13). All other forms of sexual intimacy is sin and disobedience to God's will (Matthew 15, 1 Corinthians 6).

Initial:_____

We believe God offers reconciliation and redemption to all who confess their sin and repent, putting their faith in Christ for forgiveness and salvation. We believe in extending grace, love, kindness, compassion, gentleness, and respect to all people. Paideia refuses to be associated with demeaning interactions and repudiates any such ill will towards anyone.

Initial:_____

By signing the AFFIRM line you are acknowledging you are in full agreement to Paideia's Statement of Faith.

Signature:_____ Date:_____

Personal InformationName _____
Last First Middle

Have you ever worked or earned degrees under another name? Please list below:

Name _____
Last First Middle

Dates Used _____

Present Address _____

City _____ State _____ Zip _____

If fewer than 10 years at current address:

Previous Address 1 _____

City _____ State _____ Zip _____

Previous Address 2 _____

City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____ Email _____

SS# _____ Drivers License # _____ State _____

Date of Birth _____

Church Affiliation Name _____ Member? Yes No

Address of Church _____

Have you ever been convicted of a crime other than a minor traffic offense? Yes No

If yes, describe in detail: _____

Have you ever been dismissed, terminated, or fired from a position? Yes No

If yes, describe in detail: _____

Have you ever been dismissed, terminated, resigned in lieu of or fired from a position? Yes No

If yes, describe in detail: _____

Are you legally able to work in the United States? Yes No

Position Seeking _____

Date Available _____

How did you hear about this opportunity at Paideia Christian Academy? _____

Please include a resume and cover letter when submitting a completed application.

Education and Training

	School / Location	Course / Major	Years Completed	Degree(s) / Certificates
High School				
Undergraduate				
Undergraduate				
Business / Trade				
Graduate				
Other				

Current Licenses and/or Certificates _____

What languages, other than English, do you speak? _____

What life experiences do you have that would enhance your role as a Christian educator? (E.g. musical abilities, artistic talent, children's ministry training, Christian counseling, homeschooling, coaching, etc.) _____

Employment History

Please list your employment history for the past five years beginning with your most recent job held. If you were self-employed, indicate that as well. Attach additional sheets if necessary.

Employer Name _____

Address _____

Phone Number _____ Supervisor's Name _____

Supervisor's Title _____

Employment dates: From _____ To _____ Salary: Start _____ Final _____

Reason for leaving _____

List the positions you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Employer Name _____

Address _____

Phone Number _____ Supervisor's Name _____

Supervisor's Title _____

Employment dates: From _____ To _____ Salary: Start _____ Final _____

Reason for leaving _____

List the positions you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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List the positions you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Employer Name _____

Address _____

Phone Number _____ Supervisor's Name _____

Supervisor's Title _____

Employment dates: From _____ To _____ Salary: Start _____ Final _____

Reason for leaving _____

List the positions you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

References

I, _____ give permission to Paideia Academy to contact the persons listed below for the purposes of obtaining reference information. These persons are aware that you will contact them and have my permission to discuss information regarding my current and/or previous employment.

Consider providing your pastoral, professional, and personal references. Please list below:

Name _____ Title _____

Position _____ Company _____

Relationship _____ Telephone _____

Name _____ Title _____

Position _____ Company _____

Relationship _____ Telephone _____

Name _____ Title _____

Position _____ Company _____

Relationship _____ Telephone _____

Name _____ Title _____

Position _____ Company _____

Relationship _____ Telephone _____

Name _____ Title _____

Position _____ Company _____

Relationship _____ Telephone _____

Short Answer Response Questions

1. In a few sentences, please describe the Gospel and how you came to put your faith in Jesus.
2. Please tell us about your church (please include the church's name. Are you a member there? How involved are you at church? How regularly do you attend church? Have you been baptized?).
3. Have you had any previous memberships at another church in the area? What are your reasons for leaving that church body? Was the leave amicable? Please explain.
4. What steps do you personally take to grow in your faith in Jesus?
5. Why do you believe you are called to teach in a Christian School?
6. What do you know about the Classical approach to education? Do you agree with this model?
7. Briefly describe your approach to discipline in a Christian School.
8. How do you plan to teach the Gospel regularly into your lesson plans?
9. What would you say are your duties and responsibilities in a child's education and what would the parents duties and responsibilities be for their child's education?
10. What is your take on what scripture says about election and free will?

11. What do you consider a permissible reason for divorce?

12. Do you have any children that are not believers or are insubordinate?

13. Are you NOT in good standing with anyone you know of? Please explain.

14. Did you review the grievance policy in the parent expectation handbook? Did you have any questions about it? Do you agree to follow that policy when you have a grievance?

15. Please list five books you have read in the past 12 months:

Title/Author _____

Title/Author _____

Title/Author _____

Title/Author _____

Title/Author _____

Background Check Authorization

Print Name _____
Last First Middle

Former Name(s) _____
Last First Middle

Dates Used _____

The information contained in this application is correct to the best of my knowledge.

I hereby authorize Paideia and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; credit reports, current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency to divulge any and all information, verbal or written, pertaining to me, to or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources. and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: _____ Date: _____

Notice to California, Minnesota and Oklahoma Residents:

Please check the box below if you wish to receive a copy of a consumer report that is requested.

I wish to receive a copy of any Background Check Report on me that is requested.